

High:five Job til unge på kanten

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Director

Levels of effort

Crime prevention:

Creating a society and a social level of support that prevent development of bad behavior, drug abuse and criminal activity etc.

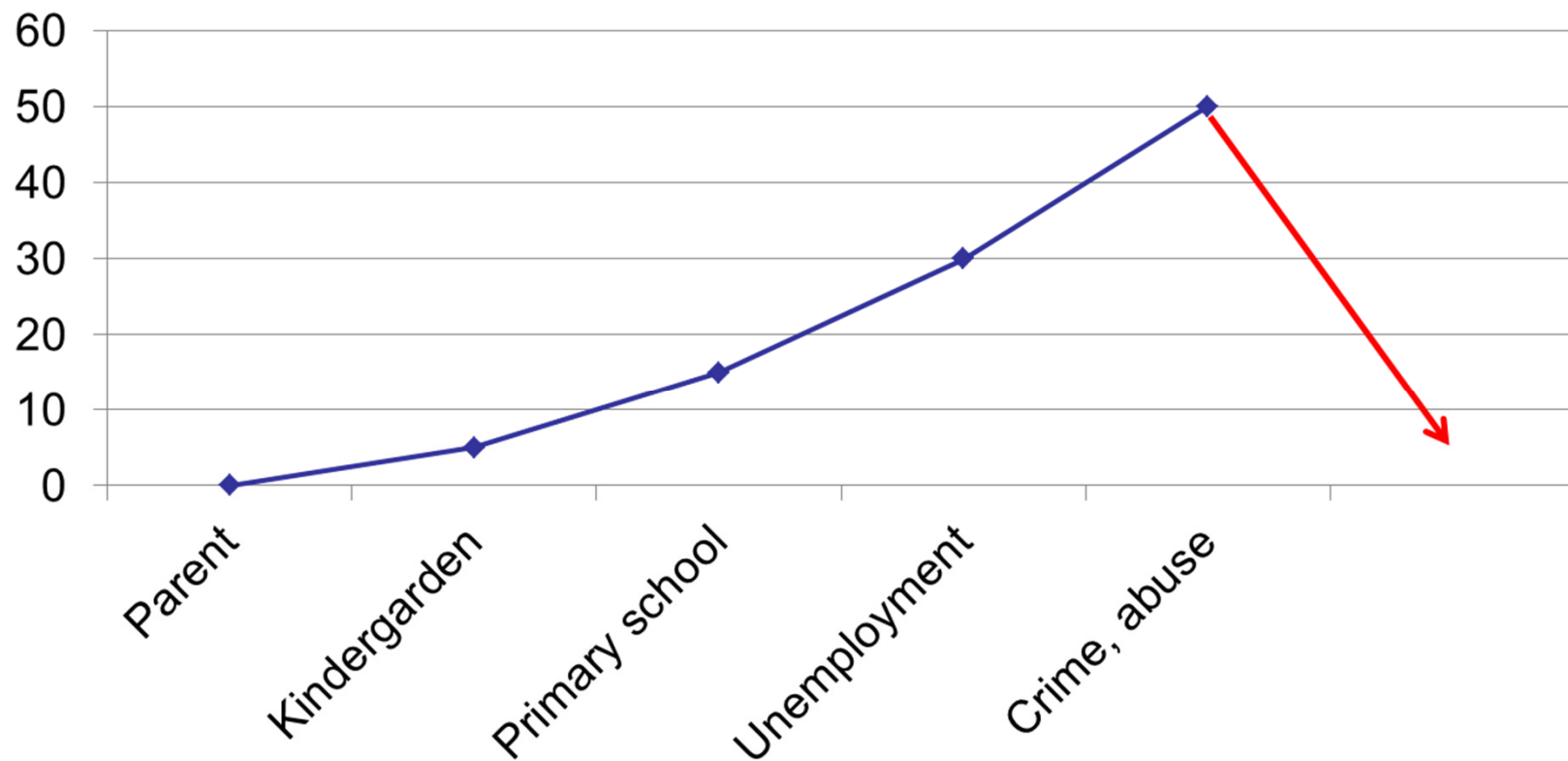
Reaction:

That stops bad behavior, drug abuse and criminal activity etc.
Penalty, treatment and professional help

Reintegration:

Creating alternative possibilities for normal lifestyle: job, education etc.

Cost: prevention vs. repair



High:Five – jobs for criminals

Created in 2006 by
The National Network of Company Leaders

Supported by The Minister of Labour
Financed by the government

Protector: His Royal Highness, Prince Joachim of Denmark

Financing till December 2017

www.highfive.net

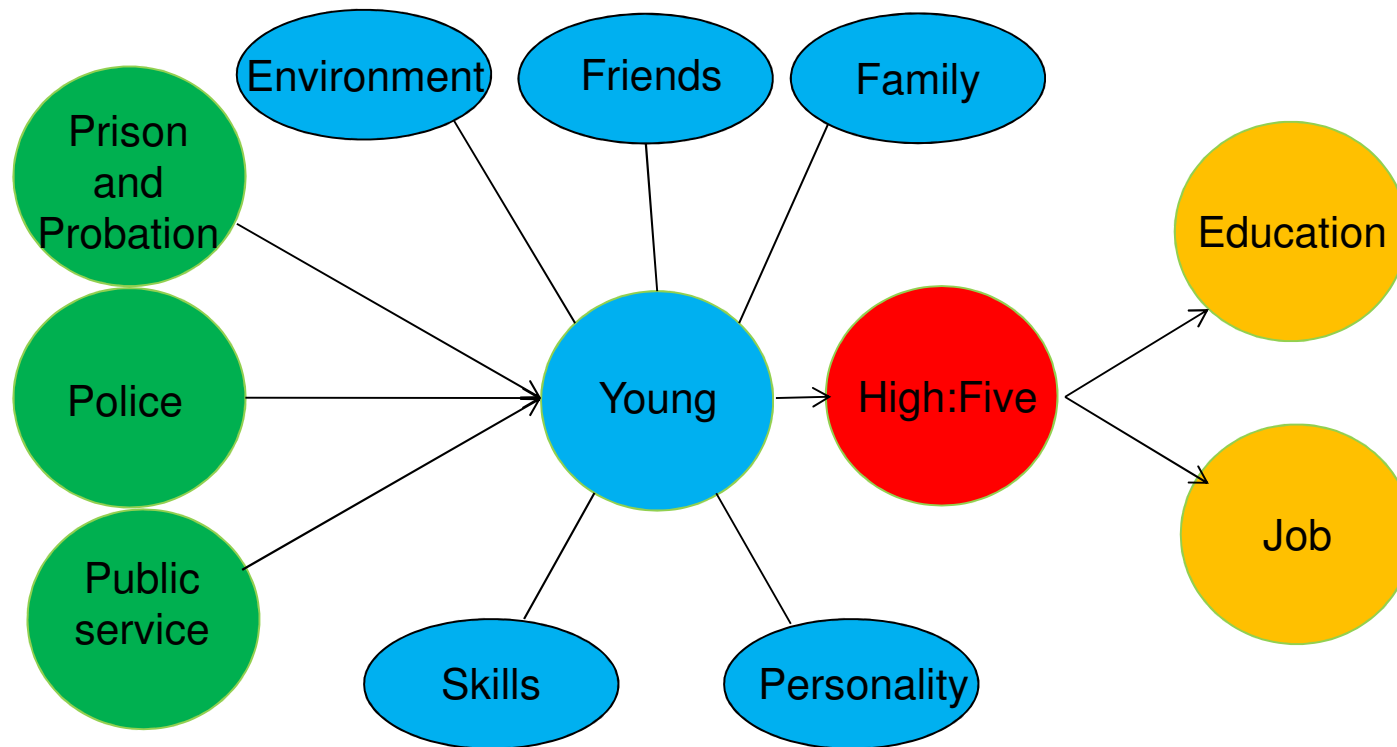
Objective of High:Five

- To help companies create jobs for former criminals:
 - 15-30 year of age
- To strengthen the social responsibility of companies
- To change attitudes toward criminal records
- To establish interdisciplinary partnerships
- To create new methods for crime prevention and inclusion

Our own goals

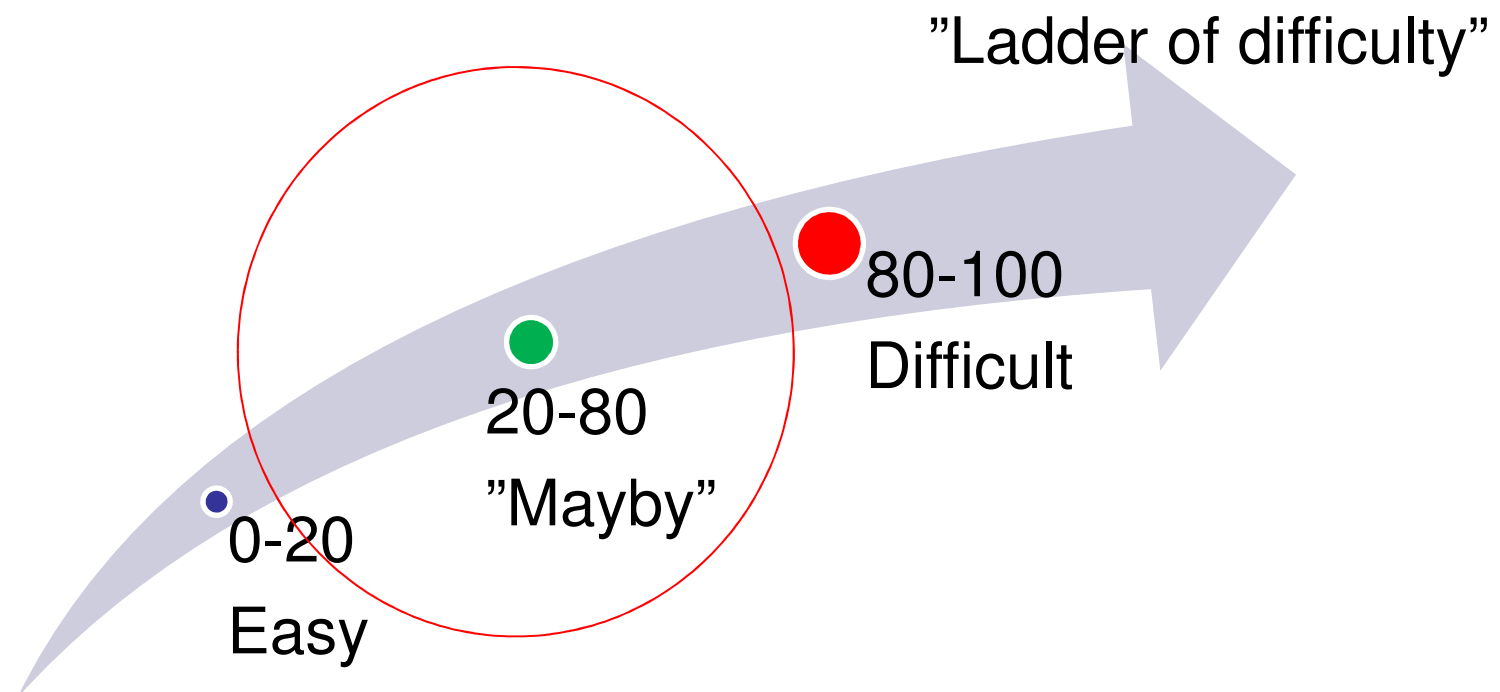
- High:five is independent
- We are professionals
- We work with quality
- We are an extension of the existing
- We are assisting companies
- We want permanent change of lifestyle
- We are working for nobody particular
- We are working for EVERYBODY

Working field



High:Five tagetgroup

The "maybies"



High:five will help those who WANT to change,
and who CANNOT change without help.

Visitation

- Personality – behavior
- Family
- Friends
- Criminal activity
- Social background
- Education
- Intelligence
- Health situation
- Skills
- Financial situation
- Threats – him or the environments etc.

DEMANDS

- The determination and motivation for work
- Decision: No criminal activity
- Drug free
- Place to live when released

CASE

- Application from imprisoned – 4 months to release.
- Muhammad, 25 years old, dropped out of school in 7th grade, in prison 3 times for violence, robbery and theft. Former drug abuser. Former gang member. Contact prison personal for verifying application, drug status, courses and work skills.
- Contact the police exit team to verify gang membership.
- Visitation inside the prison
- Motivation of the company
- Interview and job

Company experience

- Helping someone in need
- Its not difficult or dangerous
- They are highly motivated, very loyal and work hard
- Our employees love it
- Customers and suppliers respect us for it
- We are “social responsible” – meaning: profit
- High:five only deliver someone we can handle
- High:five only deliver someone we need
- High:five will help us all the way

Status

- 250 jobmatch per year
- 20 employees at High:five
- More than 1200 match since August 2006
- 2006-2014: 70% continue in job or education
- 2010-2014: 84% continue in job or education
- About 5.000 youngsters in contact with High:five
- 1.600 companies listed
- Successful establishment of jobs for prisoners
- The company's social engagement is increasing
- Mentor course started in autumn 2008

External evaluation

- “High:five is a success”
- “Target group and methods are good”
- “Decreasing relapse”
- High:five vs. control group (2006-2012) - imprisoned:
 - High:five: 30 % return to criminal activity
 - Control group: 93 % return to criminal activity
- Saving: Up to 200.000 Euro per person
- Recommendation:
 - “Continue long term financing of High:five”
 - “Keep it independent”



High:five

Job til unge på kanten

Cooperation
is the answer

